

NOTES

# WE BUILD UTAH

AGC of Utah

17<sup>th</sup> Annual Safety Conference

Southern Utah

Friday, October 1, 2021

7:30 a.m. to 3:15 p.m.

Hilton Garden Inn | St. George, UT



**ASSOCIATED GENERAL CONTRACTORS OF UTAH**  
"The Construction Association"



In Partnership with:





# SAFETY CONFERENCE AGENDA

- 7:30 am – 8:30 am Registration, Breakfast, and Vendor Time
- 8:30 am – 8:40 am Welcome and Introductions
- 8:40 am – 9:30 am Morning Keynote Speaker



Colby Jenkins

**“Building Your A-Team”**

**Colby Jenkins, Combat Veteran and U.S. Army Special Forces Green Beret**

Leadership sets the tone for, and establishes priorities for safety and building strong teams. Learn how you can build your A-Team without needing Green Berets, body armor, helmets and rifles.

- 9:30 am – 9:45 am Break/Vendor Time

- 9:45 am – 10:35 am Session 1



Jake Hinckley

**“Shifting Mindsets: Hiring Early, Hiring Right to Get Safety Right”**

**Jake Hinckley, Director of Workforce Development, Training & Recruitment, Whitaker Construction Company**

Recruiting top talent is critical to the success of any business, especially construction, as employees are a key source of competitive advantage. With the right teams in place, companies can boost productivity across the organization, establish a culture of safety, and provide the highest quality services to customers which are all needed to drive profitability. The problem is, there is a rising generation that lacks the skills and interest to pursue the trades. For the last 30 years, careers in the trades and specifically in construction, have been under attack and viewed as “less than” in schools, politics and in communities. Funding for CTE programs has decreased with schools cutting CTE programs left and right. Using a shovel or wielding a hammer isn’t seen as a career, it is seen as a punishment. A punishment for not doing well in school. How do we counteract these negative stereo types? This presentation will focus on several tips and tricks companies can implement to attract, recruit, and retain a new generation of employee that see’s the trade as a career and not a punishment and who will embrace and value a culture of hard work, teamwork and safety.

- 10:35 am – 10:50 am Break/Vendor Time

- 10:50 am – 11:40 am Session 2



Christine Healy, PhD, SHRM-CP, PHR, CEBS

**“Leadership and Employee Wellbeing: An Issue of Saving Over Costs”**

**Christine Healy, PhD, SHRM-CP, PHR, CEBS Dixie State University**

Every organization has basically the same factors that enable their sustainability: a desired product/service, a customer base, and the manpower to make it all happen. The ultimate goal in bringing these factors together is to make a profit and costs are a huge part of how much profit can be made. Employees are at the core of the ability to execute on this mission. This session will cover the connection between leadership practices and the hidden areas that affect safety and wellbeing of the employees. Knowing and understanding how the tangible actions meet the psychological needs of employees can positively impact the overall culture of the organization toward better results.

- 11:40 am – 12:00 pm Lunch Break/Vendor Time

**AWARDS PRESENTATIONS AND AFTERNOON KEYNOTE SPEAKER**

- 12:00 pm – 12:15 pm Safety Awards Presentation

- 12:15 am – 1:05 pm Afternoon Keynote Speaker



Tim Page-Bottorff, CSP, CIT

**“Humor in Safety...From Blah Blah Blah to Ha ha Ah-ha!”**

**Tim Page-Bottorff, CSP, CIT, Senior Safety Consultant, SafeStart**

Injecting humor into safety meetings can take them from being dreaded to highly anticipated! Attendees will be introduced to simple techniques that can make meetings not only fun but motivating and informative.

- 1:05 pm – 1:20 pm Break/Vendor Time

- 1:20 pm – 2:10 pm Session 3



Tim Page-Bottorff, CSP, CIT

**“Embrace Errors Don’t Hide Them”**

**Tim Page-Bottorff, CSP, CIT, Senior Safety Consultant, SafeStart**

People are often ashamed to admit they’ve made a mistake—but human error is unavoidable. The reality of the situation is that simple mistakes can often have serious injury outcomes. Should you focus on helping people prevent making errors in the first place or focus on managing errors with sound systems thinking?

Tim will demonstrate how to do both. See why individual, group and systems thinking is needed to effectively prevent injuries and continuously learn from everyday variances in work to avoid serious consequences.

- 2:10 pm – 2:25 pm Break/Vendor Time

- 2:25 pm – 3:15 pm Session 4 (Energy Session)



Zach Renstrom

**“Conserving Southern Utah’s Resources”**

**Zach Renstrom, General Manager, Washington County Water Conservancy District**

Southern Utah is one of the nation’s fastest-growing regions and has limited natural resources. This presentation will cover how the water district has achieved low energy consumption while providing the county it’s scarcest resource – water.

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