

## Shortened Bio for Both John and Vicki LaPlant



John LaPlant has worked in the hvac and plumbing contracting industry for over 50 years. And Vicki LaPlant has over 40 years in the industry. Both have worked with all sizes of contractors and distributors and learned the best practices, systems and ideas from the very best.

John received the distinguished Servant Leader award from Service Roundtable in 2012 and became a member of the HVAC Hall of Fame sponsored by Contracting Business in 2021. Vicki became a member of the HVAC Hall of Fame in 2017. She also received the Tom McCart Consultant of the year award in 2013. And is a recipient of the distinguished Servant Leader award from Service Roundtable.

After 20 years of owning a consulting and training company specifically focused on the contracting industry, Vicki and John joined Service Nation in 2016 as business coaches and trainers. The ideas and tools that John and Vicki bring are practical and easily applied in the real world of contracting.