**Joshua C. Irvine**

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Entrepreneur, educator and lawyer with a keen focus on helping US and international businesses from start-up to spin-off to buy out. I’m striving to find ways to offer my connections and experiences to those who are building their own business, through both educational forums and mentor relationships. I combine legal and business experience to assist clients and students in refining their entrepreneurial approach to business.

**EDUCATION**

**Weber State University**, Ogden, Utah

*M. Tax,* May 2023 (projected)

**University of Utah S.J. Quinney College of Law**, Salt Lake City, Utah

*J.D.,* May 2013

* **Relevant Courses**: Real Estate Transactions, Corporate Finance, Business Organizations, Business Planning, Healthcare Privacy Law, Contract Law, International Law, Securities Regulation, Federal Taxation

**University of Utah**, Salt Lake City, Utah

*H.B.S.* (Honors Bachelors of Science), Exercise and Sport Science – emphasis in Exercise Sport Physiology, *magna cum laude*, Undergraduate Research Scholar, May 2009

**PROFESSIONAL EXPERIENCE**

**Irvine Legal**, Salt Lake City, Utah

*Managing Attorney,* April 2014 – Current

* **Immigration**: prepared employment-based immigration petitions for international recruiting; advised in marriage-based petitions; advised companies regarding immigration implications of proposed mergers/acquisition**s**; advised international investors and companies recruiting international employees. Current clients include tech companies, healthcare organizations, entertainment groups and entrepreneurs.
* **Real Estate**: Drafted real estate purchase agreements; reviewed and drafted lease agreements; drafted lender enforceability opinions for multi-million dollar secured transactions
* **Securities Compliance**: drafted Reg D, Reg A, Reg S filings; drafted PPM and subscription agreements
* **Corporate**: form/buy/sell/dissolve business entities; maintain corporate governance; draft operating agreements, bylaws, stock purchase agreements, buy/sell agreements and related contracts
* **Corporate Governance**: draft resolutions, amend governing documents, director meeting minutes, notice to shareholders, serve as Corporate Secretary
* **Contracts**: draft, negotiate and advise on potential contract needs for various clients across broad industries, including: tech start-ups, App designers, Physician groups, event centers, hospitality business, franchises, EULA and License Agreements; Drafted and negotiated NDAs, Statements of Work, License Agreements, independent Contractor Agreements, Purchase/Service Agreements and Joint Venture Agreements
* **Mergers and Acquisitions:** drafted LOIs, conducted due diligence, negotiated terms, drafted and executed final acquisition documents throughout the U.S.
* **Human Resources**: Ensured proper hiring and termination protocols; responded to litigation matters; I-9 compliance training

**AXIOM**, San Francisco and Salt Lake City, Utah

*Corporate In-House Counsel*, January 2015 – June 2017

* Temporary in-house corporate counsel for various clients during specified Engagements
* Past Engagements include:
  + **eBay, Inc.** (Corporate separation of PayPal from eBay); January 2015 - July 2015
    - Manage, negotiate and draft commercial agreements, real property acquisitions and corporate issues related to separation of affiliated legal entities (PayPal from eBay) as well as miscellaneous licenses, vendor contracts, retainer agreements, technology agreements, etc.
  + **ConAgra, Inc.** February 2017 – April 2017
    - Researched, drafted and implemented global compliance programs for subsidiary entities
  + **Intel, Inc.** December 2016 – June 2017
    - Conducted risk analysis under Foreign Corrupt Practices Act (FCPA)
    - Designed and implemented internal FCPA policy and controls

**Kirton McConkie**, Salt Lake City, Utah

*Post Grad Associate*, May 2013 – March 2014; *Law Clerk*, March 2012 – May 2013

* **Real Estate:** drafted lease renewals, right of access and easement documents; researched and assisted with zoning, conditional use applications and relevant permitting
* **Immigration:** drafting and submitting the following types of petitions: LCA, H-1B, E-2, EB-5, L-1, I-140, I-129, I-485, PERM, TN; researched immigration consequences from criminal acts
* **International**: conducted tax research as part of ex-pat survey preparations; reviewed Tenant-Landlord law in the United Arab Emirates
* **Corporate:** FCPA compliance audits; drafted corporate governance documents, analyzed regulatory compliance; transferred global corporate headquarters from Mexico to USA; assisted with Franchise entity formation and licensing operations; analyzed Tenancy laws in UAE for acquisition; contract drafting

**ACADEMIC EXPERIENCE**

**Weber State University**, Ogden, Utah

*Adjunct Professor, Department of Business Administration and Marketing,* 2016 –2019, 2020-Current

* **Courses taught**: Entrepreneurial Finance; Business Law

**LDS Business College**, Salt Lake City, Utah

*Adjunct Professor, Paralegal Department,* December 2013 – April 2015

* **Courses taught**: Contracts; Legal Research and Writing; Evidence; Criminal Law; Ethics
* **Curriculum Design and Accreditation**: Designed courses to expand program offerings and objective outcomes; worked with accreditation process regarding curricular expansion.

**ACCOLADES**

1. **Legal Elite – Utah – Business Attorney** 2022
2. **Forty under 40 recipient – Utah Business Magazine** 2018

**COMMUNITY INVOLVEMENT**

1. **Business Law Section of Utah State Bar, Secretary and Vice Chair** 2020 – 2021
2. **Egyptian Theatre Foundation, Legal Counsel (Pro Bono)** 2018 – 2021
3. **Utah Asian Chamber of Commerce, *Member, Board of Directors*** 2014 – 2017
4. **International Law Section of Utah State Bar, *Chair*** and **Vice Chair** 2015 – 2017

**PUBLICATIONS/PRESENTATIONS**

1. Corporate Culture, Immigration Compliance and International Business Acumen for HR Professionals –Dates from 2016 to current – locations include Utah, California, Colorado, Missouri, Florida, Connecticut
2. U.S. Immigration Implications on Mergers, Acquisitions and Cross-border Transactions – Utah Bar Spring Convention – March 2016; International Law Section, Utah State Bar – April 2015