

BRIAN S. OSBORN

- Management Professional with the ability to think strategically while delivering tactically within schedule and budget.
- Excellent interpersonal and communication skills, able to effectively present to an individual or group at any level.
- Strong leadership skills, ability to manage self and others while coaching and developing employees at all levels.
- Proficient with Microsoft Office, Outlook, Word, Access, PowerPoint, Excel, Lotus Notes, Ceridian, and SAP.

Safety Inc., Grand Junction CO

07/2012-Current

Owner and Operations Manager

Mr. Osborn has acquired over 25 years of combined experience from the Military, Health, Safety & Environmental Supervisor and Professional Trainer in addition to multiple division management as a Human Resource Manager overseeing 1200 field-based employees with 4 direct reports. He is currently the owner and Operations Manager for a safety consulting business that assists both private and government entities in meeting federal, state, local and company regulations. Mr. Osborn's Health, Safety, & Environmental background consists of O&G drilling operations and heavy industrial construction projects including hydroelectric, wastewater treatment, surface mining, and Army Corps of Engineers projects. While serving in the United States Air Force, Mr. Osborn was assigned as a Military Instructor teaching various technical curriculums on aircraft systems and theory of operation. Mr. Osborn has also managed a \$1.5 million operating budget while maintaining proper safety, personnel and administrative standards.

Precision Drilling Oilfield Services, Grand Junction CO, Williamsport PA, Williston ND

07/2007-07/2012

Health, Safety & Environmental Advisor/Human Resource Manager

- Provided HSE related support to customers, Operations, and 30+ drilling rigs located in Colorado, Utah, Wyoming and Pennsylvania.
- Regularly visited assigned rigs to develop effective working relationships, identify hazards, unsafe acts, and influence safe behaviors.
- Managed post-incident activities including medical care evaluation, case management, post accident drug testing, and investigation.
- Implemented Behavior Based Safety, including Safety Observation and Correction cards, and Job Safety Analysis documentation.
- Managed training programs including administration and records for Well Control, Rig Pass, 1st Aid/CPR, and Safety Leadership.
- Conducted rig audits and yard inspections, collaboratively develop action plans to correct deficiencies and prevent reoccurrence.
- Implemented and performed site audits of the Environmental Management System, including training and testing requirements.
- Implemented and maintain Emergency Management plans, including emergency evacuation and emergency medical services.
- Developed and distributed Safety Alerts, Safety Bulletins, Monthly Safety Updates, Incident Notifications, and Flash Alerts.
- Educated and ensured compliance with local, state, federal and company policies & regulations of assigned Precision Rigs.
- Manage all Human Resources related issues for multiple divisions including 800+ field-based employees throughout US and Canada.
- Implement and train the performance management matrix systems to measure key deliverables; turnover, safety, cost, and downtime.
- Develop action plans using metrics and measurable performance indicators to achieve established goals; reduced turnover by 40%.
- Facilitate Andrew coaching for senior management; servant leadership training to develop leaders who impact bottom line results.
- Selected for user acceptance testing of new information technology systems including SAP integration to all department systems.
- Employee development facilitator; instruct workshops for senior management on goal setting, writing, and performance reviews.
- Investigate and represent the company in legal matters such as unemployment, comp, civil suits, harassment, and discrimination.
- Assigned to problematic divisions to evaluate and correct issues; successfully implemented necessary processes and procedures.
- Manage hiring & termination process including orientation, documentation, data entry, employee retention, and exit interviews.
- Assist employees with conflict resolution and employee relation concerns by investigating and developing recommendations.
- Provide administration of the performance appraisal and compensation program to ensure effectiveness and compliance.
- Work as a partner with Operations and HSE to ensure area compliance with federal, state, local, and company policies.
- Manage recruiting efforts by identifying workforce planning needs, advertising, interviewing, selecting, and placing.
- 1.5 Million budgetary responsibility; consistently improved assigned operations while operating 40% below budget.
- Manage division office personnel including 7 direct reports within HR department and Operations group.

OCCI & Missouri Fabricators Inc., Columbia, Missouri

02/2006-07/2007

Manager, Environmental Health & Safety

- Managed HSE functions including training for all work locations throughout eastern and central US in addition to fabrication facility.
- Audited multiple sites and facilities to identify and correct potential hazards and ensure compliance with company safety regulations.
 - Facilitated preparatory meetings and initial inspections of worksites to review hazards and implement proper safe work procedures.
 - Reviewed & evaluated current specs and plans to improve safety procedures in accordance with federal, state, and local legislation.
 - Developed, implemented, and tested emergency planning and recovery operations to determine total system response capabilities.
 - Wrote Accident Prevention & Environmental Protection plans in accordance with U.S. Army Corps. Of Engineers EM 385-1-1.
 - Maintained safety training records and reviewed federal and state regulations governing safety training to ensure compliance.
 - Managed workers compensation and return-to-work program to ensure employee recovery while minimizing impact on cost.
 - Prepared environmental compliance reports for EPRCA including Tier Two and LEPC address for regulatory agencies.
 - Provided Health, Safety & Environmental guidance and training including safety leadership to all levels of personnel.
 - Inspected all equipment and cranes in accordance with USACE EM 385-1-1, Section 16 and Appendix G, H, and I.
 - Prepared all Air, Stormwater, Wastewater and Hazardous waste reports as required for a small waste generator.
 - Prepared and submitted all project related Activity Hazard Analysis for each definable feature of work.

Western Summit Constructors/TIC, Denver, Colorado

05/2005-02/2006

Health, Safety, & Environmental Supervisor

- Provided site specific health, safety, and environmental support to locations in Eastern Colorado, completed assignments injury free.
- Maintained company safety program documentation, record keeping, document posting, and regulatory compliance documentation.
- Conducted subcontractor outreach program to effectively communicate safety requirements for all onsite subcontractor employees.
- Evaluated specific operations involving hazards to implement corrective measures and controls to abate and minimize exposure.
- Conducted inspections and testing as necessary for required permits including, confined space, hot work, and trenching.
- Conducted training to include, fall protection, PPE, lockout/tagout, confined space, forklift, HazCom, and new hire.
- Managed Hazard Materials Communication Program to ensure compliance with federal, state, and local policies.
- Determined safe operating procedures, tools, and equipment in compliance with appropriate safety standards.
- Developed job site emergency action plan, communicated plan with local responders and medical provider.
- Managed injuries to assure a high level of medical care and to minimize accident reports and lost time.
- Performed Industrial Hygiene testing including atmospheric conditions, dosimetry, asbestos, and lead.

Oldcastle Materials, Jackson, Wyoming & Grand Junction, Colorado

05/2004-09/2004

Safety Supervisor Internship/MSHA Training Consultant

- Provided services as a training consultant to deliver required annual training, 1st Aid/CPR, MSHA, and HazCom regulatory training.
- Interned as a safety supervisor to provide support for various project locations in Wyoming with minimal supervision or direction.
- Conducted monthly inspections of worksites to continue working relation with Wyoming OSHA and adherence Sharp Program.
- Completed monthly safety reports for management and maintained OSHA 300 database to identify hazards and safety needs.
- Inspected machine guarding at multiple worksites to ensure safety and compliance with applicable standards and regulations.
- Developed company specific MSHA Part 46 and 47 compliance training, facilitated annual training with all field employees.
- Managed DOT driver fleet including required physicals and all safety programs to ensure compliance with DOT regulations.
- Managed and investigated workers compensation claims to ensure validity of claim and support employee return to work.
- Contested and abated two alleged OSHA construction citations resulting in full compliance and no penalties to company.
- Investigated on the job accidents, injuries, near misses, and developed corrective actions for management presentation.

USAF, 372nd Training Squadron & 393rd Bomb Squadron, Whiteman AFB, Missouri

08/1996-10/2003

B-2 Stealth Bomber Crew Chief Instructor, Air Education Training Command/ Aircraft Combat Command

- Served seven years with rank of Staff Sergeant in the USAF working as an aircraft maintenance craftsman and crew chief instructor.
- Instructed 611-hour curriculum including classroom lecture, interactive computer based training, hands on performance, and testing.
- Provided student counseling and evaluation on strengths, weaknesses, and performance to determine advancement and promotion.
- Evaluated, developed, and updated course curriculums for system theory of operation, inspection, servicing, and engine run.
- Safety Officer, inspected facilities, equipment, and operations to ensure adherence to safety requirements and procedures.
- Supervised subordinates and performed scheduled and unscheduled maintenance/inspections of the B-2 Stealth Bomber.
- Utilized technical data, fault trees and work instructions to ensure quality maintenance and inspections of aircraft.

EDUCATION

Master of Business Administration - Project Management

Columbia Southern University

Bachelor of Science - Safety Management (Completed Fall 2004)

University of Central Missouri

Associate in Applied Science - Instructor of Technology/Aviation Maintenance Technology

College of the Air Force

TRAINING INSTRUCTOR OF THE FOLLOWING

Trenching and Excavation Competent Person, Confined Space Non-Entry and Entry Rescue, NFPA 70E Electrical Safety, LOTO, Arc Flash, Powered Industrial Truck Operator (Forklift), OSHA 500 Construction Outreach Trainer, Supervisor Drug and Alcohol Awareness, HAZWOPER First Responder and IMS, Industrial Rescue Train the Trainer, Fall Protection Competent Person, Boom/Overhead Crane Operator, Scaffolding Competent Person, Reasonable Suspicion Training, Radio Frequency Awareness, Medic 1st Aid/CPR/AED/BBP, Hydrogen Sulfide Operator, PEC CORE and SafeLand, Rigging and Signalperson, Atmospheric Monitoring, Respiratory Protection, Radiological Worker, Skid Steer Operator, HAZCOM and GHS, Aerial Lift Operator, Safety Leadership, Industrial Rescue, Defensive Driver, Loader Operator

References & Training Certificates Available Upon Request

Results orientated with bottom line results through principled leadership