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Harley Hartman, President ELM Utility Services: Harley began his career in the damage prevention industry in 1999 when he started at ELM Utility Services as a locate technician. He served as a locate technician for two years and then moved into management. He was a City Manager from 2002-2006 in the Utah cities of Logan, Ogden, and Salt Lake City. From 2006-2007 he was State Manager in South Dakota, and from 2007-2010 he was State Manager for Colorado. Harley became a State Director over the states of Colorado, New Mexico, and Wyoming from 2010 through September of 2011. In 2011 Harley became a Regional Vice President, supervising the operation of several states. In 2016 he took on the role of Sr. Vice President of Operations, in charge of all operational functions across ELM's footprint. Harley became President of ELM Utility Services in January 2022.