



SHAWN SWAPP

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Clinton, UT 84015

PROFESSIONAL PROFILE

Strategic and results-driven Master Electrician with extensive experience in electrical systems, technical education, and program leadership. Proven success in developing and managing apprenticeship programs, supervising faculty, and collaborating with industry partners to meet workforce needs. Adept at budget management, data-driven decision-making, and ensuring compliance with regulatory standards. Seeking to contribute to the strategic goals of Davis Technical College as the Director of Apprenticeship and Construction.

KEY ACHIEVEMENTS

- Established and grew the Daytime High School Electrical Apprenticeship Program to the largest on campus.
- Increased overall apprenticeship enrollment from 236 in 2019 to 609 current students through strategic program development and partnerships.
- Supervised 18 faculty members, providing training, performance evaluations, and support.
- Managed budgeting, scheduling, and resource allocation for multiple apprenticeship programs.
- Led successful SkillsUSA student teams to national recognition.
- Replaced all exterior lighting on the Davis Tech Main Campus, enhancing campus safety and efficiency.

CAREER HISTORY

LEAD ELECTRICAL APPRENTICE FACULTY

2019 to Present

DAVIS TECHNICAL COLLEGE

- Provided strategic leadership in developing apprenticeship programs aligned with industry needs.
- Managed faculty performance, training, and development, ensuring instructional quality.
- Collaborated with industry partners and advisory committees to enhance program offerings.
- Directed SkillsUSA for the school promoting student engagement and success

ELECTRICIAN & ADJUNCT INSTRUCTOR

2015-2019

DAVIS TECHNICAL COLLEGE

- Managed electrical maintenance, upgrades, and new projects across campuses.
- Coordinated with contractors, managed bids, and ensured project completion within budget.
- Taught electrical apprenticeship courses, ensuring alignment with DOPL standards and industry requirements.

ELECTRICIAN

WEBER STATE UNIVERSITY

2012-2015

- Performed electrical maintenance, customer relations, and project coordination.

MORTGAGE LOAN OFFICER BEAM LENDING

2015-2020

- Originated Mortgage Loans, marketed to customers while perfecting client relationships

ELECTRICIAN

BML CONSTRUCTION

2008-2012

- Worked on and supervised commercial and residential electrical projects.

CORE COMPETENCIES

- Strategic Leadership and Program Management
- Faculty Supervision, Training, and Development
- Budgeting, Scheduling, and Resource Allocation
- Data-Driven Decision-Making and Program Evaluation
- Industry and Educational Partnerships
- Proficient in Canvas, Northstar, Microsoft Office Suite

EDUCATION AND RECOGNITION

- Electrical Apprenticeship Certificate – Ogden Weber ATC
- Associate of Applied Science – Weber State University
- Medium Voltage Cable Certification – AVO Training Institute
- Substation Maintenance Technician Certification – AVO Training Institute
- Supervisor's Toolkit – APPA
- Pillar of Success Award 2024 - SkillsUSA Utah
- 2024 Outstanding Full-Time Faculty - Davis Tech
- 2023 Program of the Year - Davis Tech
- 2022 Program Excellence - Davis Tech