



# RONALD COLE

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## OBJECTIVE

My goal is to use my strong planning, leadership, and organizational skills developed through my extensive professional and educational background to coordinate and realize the vision of Mountainland Technical College. As a leader and teacher, I have solved complex problems, trained and focused individuals and companies to success, and improved the outcomes of my employees and community. I am confident I can shape the experiences of the instructors and students to relevant, authentic, and personalized excellence.

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## EXPERIENCE

### Home Builders Association

#### Continue Education Instructor 2022-Present

#### MTECH Instructor

Plumbing Apprenticeship Instructor: 2020-Present

- Created, implemented, and assessed curriculum
- Trained other instructors in improving their classroom teaching practices
- Developed online curriculum materials
- Improved the state exam pass rate for students
- Coordinated and organized daily routines and meetings with my team
- Created and improved systems and equipment in the technical lab

#### CTR Construction Services LLC

Owner/Chief Executive Officer: 2000 to 2023

- Managed total operation of commercial construction company with contracts grossing \$5,000,000/year
- Prepared project bids, ordered, and ensured specified material was used and installed properly
- Collaborated with owners, subcontractors, municipal officials, and suppliers to streamline projects while maintaining industry standards
- Performed regular onsite inspections to ensure code compliance
- Resolved customer concerns upon completion of project
- Employed 12 – 42 employees

#### University of Oklahoma

Assistant Director of Operations: 1994 - 2000

- Managed Records Management, Motor Pool, Warehouse, Moving Services, Custodial Services, Surplus Property, Mail Services and Post Office

Ronald Cole

- Began working on the Health Sciences Center Campus in Oklahoma City and was promoted and given responsibility for the custodial services department on the main campus in Norman as well
- Oversaw approximately 350 individuals and improved the financial standing of each department

#### **Midwest Home Maintenance**

Owner/Operator 1992-present

- Maintained and managed multiple single-family and commercial rental properties.
- Purchased, renovated, and sold properties.

#### **International Environmental Corporation**

Production Supervisor: 1990 - 1992

- Began managing final assembly and was promoted to oversee the paint department, pan weld, insulation, and spot weld
- Identified cost saving measures related to production materials and processes

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### **EDUCATION**

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1996: University of Oklahoma – Completed 4 semesters of coursework toward a MS in Higher Education Administration with a 4.0 GPA

1992: Southern Nazarene University – BS in Human Resource Management

1986: Rose State College – General Education Requirements

Continuing education requirements and education conferences attended since 1996 and beyond.

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### **LICENSES & CERTIFICATIONS**

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General Contractor License

Master Plumbing License

Medical Gas Certification

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### **COMMUNITY SERVICE**

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1987-2018: Boy Scouts of America leader

1999, 2010, and 2013: Assisted in the coordination of tornado disaster relief in between the LDS church and community leaders

1983-1984: Full time missionary for the Church of Jesus Christ of Latter-Day Saints

1986-2024: Ecclesiastical leader organizing, planning, and serving young and adult men, a full congregation, and multiple congregations

1984-2024: Serving the community through providing free plumbing and construction services

Ronald Cole

2021-2024: Taught plumbing continuing education courses for the state of Utah.