

Curtis F. Mott CSP, ARM
Assistant Vice President, Safety
Workers Compensation Fund

Workers Compensation Insurance Safety Management: Hired by WCF in 1993 as a Safety Representative, I have continually worked to upgrade my skills and those in Safety Department. My current responsibilities include: maintaining consistency in the quality of staff reporting and special projects, policy assignments, coordination of out of state safety service, applicant interviews and new hire training, budget review particularly for out of state travel, performance appraisals and semi-annual reviews, development of Department Goals, and maintaining a client service level of approximately one-half of a full time field Safety Representative. Some initiatives I have implemented since coming to WCF include: establishing a standardized training program for new hires, establishing a formal quality assurance program with feedback for staff report reviews, conducting several in-house training classes to assist staff in obtaining their Certified Safety Professional designations, leading the assigned teams in the design and implementation of our report writing software, implementing automatic large loss claims notification to safety and underwriting, implementing Safety Service Plans for policyholders, and assigning and supervising the in-house compilation of the sixty nine Safety Topics on the WCF website. I developed and submitted Advantage Safety Service Plans to states that required plans as well as ensured that we have adequate staff certified to service accounts in these states. I have developed many safety seminars including the first OSHA 10 Hour Construction and General Industry seminars, and I supervised the safety program at the South Towne Corporation OCIP- 1 lost time injury. As needs evolved, I altered our approach in the way we did things such as adding Return to Work and Drug Free Workplace to the criteria which we consult and rate our risks. I arranged for and participated in a 60 hour Spanish class with eight other WCF safety staff and established a Spanish Safety audio library to assist staff in continuing their efforts to speak Spanish. I organized a group within the safety staff which attended a one day class and, largely through independent study, five members of the safety staff successfully completed the Utah Property and Casualty Insurance Brokers exam. I assisted in the development of Large Account Service Plans for our most critical accounts and in the development of an electronic Customer Satisfaction Survey for the safety staff.

Multi-Line Insurance Safety: Six years experience as a safety representative for two national commercial lines insurance companies. Duties included risk evaluation of a variety of insureds and prospects. These evaluations were used to price accounts as well as determine desirability to retain or place coverage. Evaluations included corrective recommendations and negotiation with risks to implement recommendations. Coverages included property, general liability, products liability, fleet, and workers compensation.

Security and Investigations Management: Six years management experience in a multinational security/investigative service organization supervising 150 employees. Responsible for all aspects of security management including contract negotiations, initial site assessments, corrective recommendations, site specific security procedures, employee hiring, licensing, and training. I developed security programs for clients in three states that included hospitals, banks, public utilities, resorts, and refineries. I was also responsible for management of investigative services that included background checks, financial investigations, locates, and undercover operations for a variety of commercial clients.

Military: Personal protection experience on missions in conjunction with the Secret Service involving the safeguarding of the President, Vice President, foreign heads of state and other V.I.P.'s. Proficient in the identification, rendering safe and disposal of explosive devices and other hazardous materials. Law enforcement background in the physical security of items, documents, and war reserve material vital to national security.

Work History:

Safety and Loss Prevention, Workers Compensation Fund	October 1993 – present
Senior Safety Representative, Reliance Insurance	October 1990 – October 1993
Safety Representative, USF& G Insurance	October 1987 – October 1990
Assistant Manager, Pinkerton's Inc.	September 1981 – August 1987
Explosive Ordnance Disposal Technician, U.S. Army	March 1980 – September 1981
Military Police, U.S. Army	February 1978 – March 1980

Education:

- The Ohio State University, BS with major in Education
- U.S. Army Explosive Ordnance Disposal School (Chemical), Graduated First in Class
- U.S. Army Explosive Ordnance Disposal School (Explosives)), Graduated Third in Class
- U.S. Army Military Police School, Graduated Honor Trainee

Certifications & Memberships:

- Certified Safety Professional- Construction Specialty
- Associate of Risk Management – Distinguished Graduate
- Approved Trainer for OSHA 10 & 30 Hour Construction and General Industry courses
- Member of the American Society of Safety Engineers

Personal & Hobbies

Married (Lori) with 2 sons (Brian is 20 & Brandon is 19)

I enjoy scuba diving, snorkeling, skiing, snow-shoeing, mountain biking, boating, water skiing, and hiking.