Richard J. Doty

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OBJECTIVE:

Responsible position in Safety/Health Consulting in a self-motivated and multitask oriented environment with minimal supervision to reach organizational objectives.

PROFESSIONAL EMPLOYMENT HISTORY:

1998-2007, Senior Safety and Health Consultant at Workers Compensation Fund, Salt Lake City, Utah.

CSP certified level safety and health consulting for policyholders over full range of safety and health activities, including safety program management, loss control activities, regulatory compliance, policy formulation and implementation, safety training, safety audits, accident investigation, and liaison with claims, underwriting, marketing and other departments.

- Helped policyholders to reduce injury frequency and cost which as lead to lower premiums
- Researched and developed strategies to improve effectiveness of safety and loss prevention programs for a wide range of businesses.
- Served as risk manager for a 2002 Winter Olympics venue for safety and loss prevention activities.
- Served as multilingual study group co-chairman to review possible needs of multilingual customers and how to address those needs.
- Edited Spanish translated articles for safety content and grammar for use on company website.

1985-1997, Safety Director at Thatcher Company, Salt Lake City, Utah

Generalist responsibilities in full range of safety, health and environmental activities including regulatory compliance, policy formulation and implementation, safety equipment , accident/injury prevention, emergency and hazardous material response, training, inspection, accident/incident investigation, process hazard analysis, Local Emergency Response Planning, safety meetings and public relations.

- Organized and implemented safety training and loss control that reduced lost time injuries 59.2% and overall injury rate 44.1% the first year.
- Directed safety program that reduced workers compensation premiums by 28.4% and lost time injury rate by 81.9%.
- Organized and taught hazardous materials classes to fire department crews.

- Served as an original member of Salt Lake City Local Emergency Response Planning Committee member to help draw up citywide response plans.
- Managed response to and cleanup of major transportation hazardous spill.
- Company spokesperson for hazard materials incidents.
- Wrote and compiled Safety Manual, ISO 9000 policies, and programs for Best Management Practices, Hazard Communication, Personal Protective Equipment, Spill Prevent Program and Emergency Response.

1983-1985, Foreman at Interstate Brick Company, Salt Lake City, Utah
Frontline supervision of packaging and yard crews, providing allocation of personnel, equipment and maintenance to meet scheduling needs.

- Expanded safety meeting to include other departments.
- Developed piece rate tables that reduced calculation time 67%.
- Introduced a package marking system that eliminated cost of printing and pressure-sensitive labels.

1978-1983, Safety Manager at Rocky Mountain Refractories, Salt Lake City, Utah
General management over full range of safety activities including regulatory compliance, safety training, facility inspection, workers compensation insurance, accident prevention, safety equipment, and policy development and implementation.
- Completed Mine Safety and Health Administration Trainer Certification.
- Organized and implemented an in-plant purchasing function.
- Organized and implemented safety training program that reduced injuries by 75%.

EDUCATION:

M.A. in Public Relations, University of Utah.
B.A. Double Major: Sociology/Spanish, Brigham Young University.

PROFESSIONAL CERTIFICATION AND MEMBERSHIPS:

CSP Certification with Certified Safety Professionals
American Society of Safety Engineers Member

ADDITIONAL SKILLS:

Computer: Windows, word processing, Microsoft Work, Microsoft Excel, WordPerfect Corel Quattro Pro, Corel Presentation.

Language: speak read and write Spanish