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of



The National Joint Apprenticeship and Training Committee
for the
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS®
and the
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

NATIONAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

do hereby present this certificate to

JARED SCOW

indicating they have satisfactorily completed the course

2011 SIGNIFICANT CHANGES TRAIN-THE-TRAINER

which is herewith acknowledged by the following signatures

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President, IBEW®

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