Kimberly A. Nortz MRC, CRC, CDMS

Manager, Vocational Rehabilitation Workers Compensation Fund

392 E. 6400 S. Salt Lake City, UT 84107

Education and Certifications

- Masters in Rehabilitation Counseling, Utah State University 2002
- B.S. Recreation and Leisure, emphasis in Recreational Therapy, University of Utah, 1984
- Certified Rehabilitation Counselor
- Certified Disability Management Specialist

Memberships and Affiliations

- National Rehabilitation Association, Pacific Region Board Representative
- Member of the Utah Vocational Rehabilitation Counselors Licensing Board
- Utah Rehabilitation Association, Past President
- Utah Case Mangers Association
- Phi Kappa Phi Honor Society

Expertise and Experience

- Over 20 years experience in vocational assessment, counseling and job placement for people with disabilities.
- 14 years experience as a Vocational Rehabilitation Counselor, assisting injured workers and employers with early intervention in the return to work process. Provide counseling, assessment testing and analysis, job analysis, and vocational exploration. Monitor progress of individuals in retraining programs.
- Present Return to Work Seminars to employers and work with individual employers to help them develop and implement their own early return to work program.
- Experienced in forensic rehabilitation in the Workers Compensation arena.
- Developed, implemented and managed the Supported Employment and Supported Job Based Training Programs. Marketed services to employers and worked cooperatively with state agencies to develop jobs for clients and obtain funding for programs. Provided individualized job placement and on the job training to adults with developmental disabilities in a variety of work settings.

Work History

•	Workers Compensation Fund Manager, Vocational Rehabilitation	March 2006 to present
•	Workers Compensation Fund Vocational Rehabilitation Counselor	1995 to present
•	Wasatch Employment Services / Work Activity Center Director, Employment Services	1983 to 1995

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